FORM 4

Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

Check this box if no longer subject to	STATEMENT OF CHANGES IN BENEFICIAL	<b>OWNERSHIP</b>
Section 16. Form 4 or Form 5		
obligations may continue. See		

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address o	f Reporting Person <sup>*</sup> E H					r Name <b>an</b> IDITY						[ TO		Check all		cable)	g Pers	son(s) to Issi 10% Ow	
(Last)	,	First) ERVICES, INC.	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/03/2014									Officer elow)	(give title		Other (s below)	pecify		
1920 L S	TREET, N	.W., 6TH FLOO	R		4.1	f Am	endment, I	Date	of Or	riginal F	iled	(Month/Da	ay/Year)			al or 3	Joint/Group	Filing	(Check App	olicable
(Street) WASHIN	NGTON D	OC .	20036												F		iled by Mor		•	
(City)	(5	State)	(Zip)																	
		Tak	le I - Nor	-Deriv	ativ	e Se	curities	s Ac	qui	ired, [	Disp	osed o	f, or Be	neficia	ally Ov	ned	l			
		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date if any (Month/Day/Yea		Code (Inst					red (A) or str. 3, 4 a	nd Se Be Ov	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Ī	Code	v	Amount	(A) (D)	Price	Tra	ported Insact str. 3 a	ion(s)			(Instr. 4)
Common	Stock															6,8	338	6. Ownershi Form: Direct (D) or Indire (I) (Instr. 4)  D  I  I  I  I  I  I  I  I  I  I  I  I	D	
Common	Stock															1,160 I		Ι :	I.R.A. <sup>(1)</sup>	
			Table II - I				urities .									ed				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	d 4 Date, T	4. Transaction Code (Instr. 8)		5. Number of		6. Date Exercisa Expiration Date (Month/Day/Yea		ble and 7. Title and Ar of Securities		nd Amour ties ng e Security	8. Pri Deriv Secu	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ily	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				c	Code	v	(A)	(D)	Dat Exe	e ercisable		xpiration ate	Title	Amoun or Numbe of Shares	r					
Employee Stock Option	\$42.31									(2)	02	2/01/2022	Common Stock	5,328	3		5,328		D	
Employee Stock Option	\$40.11									(3)	02	2/01/2023	Common Stock	5,954			5,954		D	
Employee Stock Option	\$21.53	02/03/2014			A		13,144			(4)	02	2/01/2024	Common Stock	13,14	4 \$	0	13,144	4	D	
Restricted	#D1 FD	02/02/2014			_		1.765			(5)	0,	0/01/2024	Common	1.76			1.705		Б	

## **Explanation of Responses:**

Grant

- 1. George H. Ellis Individual Retirement Account with Northern Trust Company as Trustee.
- 2. These options became fully vested on February 1, 2013.
- 3. These options became fully vested on February 1, 2013.
- 4. These options have a one-year vesting period such that 100% of this option grant will vest on February 1, 2015.
- 5. These restricted shares have a one-year vesting period such that 100% of this restricted share grant will vest on February 1, 2015.

/s/ James E. Williams, by power of attorney

02/18/2014

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.