## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					_			(,											
Name and Address of Reporting Person*     Roy G Cayce					2. <u>L</u>	Issue IQU	r Nam	e <b>and</b> Tio	cker or Tradi	ng S	ymbol NC [ LC		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify						
	UIDITY SI	rirst) ERVICES, INC. .W., 6TH FLOO	(Middle)			Date 2/09/2		iest Tran	nsaction (Mo	nth/[	Day/Year)		X	below)  Exec. VP/Pres. A			below)		
		, 01111200			_ 4.	If Am	endme	ent, Date	of Original F	iled	(Month/D	ay/Year)		6. Indi Line)	vidual or J	oint/Group	Filing	(Check Ap	plicable
(Street) WASHINGTON DC 20036														Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S	state)	(Zip)												F 613011				
		Ta	ble I - No	n-Der	ivativ	/e S	ecuri	ties A	cquired,	Dis	posed (	of, or Be	nefic	ially	Owned				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Y		/Year) Execu		eemed tion Date n/Day/Yea	Code (Ir	Transaction Dispose Code (Instr.		rities Acquired (A) o ed Of (D) (Instr. 3, 4		r ınd 5)	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	mount (A) or (D)		е	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock			02/1	10/2012				M		10,00	00 A \$		0.82	10,000		00 D			
Common Stock			02/1	10/201	12					10,00	00 D		38.7	0		D			
			Table II -						quired, D s, option						wned				
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution or Exercise (Month/Day/Year) if any		3A. Deemed Execution I if any (Month/Day	Date,		Transaction Code (Instr.		ı of E		i. Date Exercisal Expiration Date Month/Day/Year		7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		y :	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	Own Forn Dire or In (I) (II	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amour or Number of Sha	er					
Employee Stock Grant	\$31.11								(1)	1	0/01/2021	Common Stock	4,70	)4		4,704	1	D	
Employee Stock Option	\$31.11								(2)	1	0/01/2021	Common Stock	7,80	06		7,806	5	D	
Employee Stock Grant	\$15.47								(3)	1	0/01/2020	Common Stock	6,52	25		6,525	5	D	
Employee Stock Option	\$15.47								(4)	1	0/01/2020	Common Stock	12,8	56		12,85	6	D	
Employee Stock Grant	\$15.47								(5)	1	0/01/2020	Common Stock	21,8	75		21,87	5	D	
Restricted Stock Grant	\$9.05								(6)	1	0/01/2019	Common Stock	4,71	1		4,711	l	D	
Employee Stock Option	\$9.05								(7)	1	0/01/2019	Common Stock	15,3	55		15,35	5	D	
Employee Stock Option	\$10.82								(8)	1	0/01/2019	Common Stock	320,0	000		320,00	00	D	
Employee Stock Option	\$10.82	02/09/2012			M			10,000	(9)	0	7/30/2015	Common Stock	152,6	511	\$10.82	142,61	11	D	

## **Explanation of Responses:**

- 1. Twenty-five percent of this restricted stock grant will vest on October 1, 2012 and thereafter 1/4th of the restricted stock grant will vest on October 1 of each year for three years.
- 2. Twenty-five percent of this option grant will vest on October 1, 2012 and thereafter 1/48th of the option grant will vest each month for thirty-six months.
- 3. Twenty-five percent of this restricted stock grant vested on October 1, 2011 and thereafter 1/4th of the restricted stock grant will vest on October 1 of each year for three years.
- 4. Twenty-five percent of this option grant vested on October 1, 2011 and thereafter 1/48th of the option grant will vest each month for thirty-six months.
- 5. These restricted shares will vest, if at all, based on the Issuer's achievement of certain financial milestones.
- 6. Twenty-five percent of this restricted stock grant vested on October 1, 2010 and thereafter 1/4th of the restricted stock grant will vest on October 1 of each year for three years.
- 7. Twenty-five percent of this option grant vested on October 1, 2010 and thereafter 1/48th of the option grant will vest each month for thirty-six months.
- 8. This option becomes exercisable, if at all, based on the Issuer's Asset Recovery Division's achievement of certain financial milestones.
- 9. Twenty-five percent of this option grant vested on August 25, 2009 and thereafter 1/48th of the option grant will vest each month for thirty-six months.

/s/ James E. Williams, by power 02/10/2012 of attorney

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.