Option

Employee Stock Option

Employee

Employee

Employee

Employee

Employee

Employee Stock Option

Employee Stock Grant

Employee

Employee

Employee

Employee

Stock Option

Stock Option

Stock

Stock Grant

Stock Option

Stock Option

Stock Option

Stock Grant

Stock Grant

\$6.63

(3)

\$8.3

\$8.3

\$4,47

\$4.47

(3)

(3)

\$6.11

\$6.11

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

rraoimigion, Dioi 2	-

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average bu	rden									

Check this box if no longer subject to

obligat	n 16. Form 4 or ions may conti tion 1(b).			File			to Sectior on 30(h) o								34		ll l		verage burder sponse:	0.5
Name and Address of Reporting Person*     Celaya Jorge							Name <b>ar</b> IDITY						(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify						
`	UIDITY SI	irst) ERVICES, INC. ROAD, SUITE	(Middle)			Date o	of Earliest 020	Trans	saction	(Mont	th/Da	ay/Year)				below			below)	
(Street) BETHES (City)	SDA M	ID	20814 (Zip)		4. 1	If Ame	endment, I	Date o	of Origi	nal Fil	ed (M	Month/Da	ay/Yea	ar)	Line	e) X Form	filed by On	e Repo	g (Check Apporting Person orting Person	ı
		Tab	ole I - Non	-Deriv	ativ	e Se	curities	s Ac	quire	d, Di	ispo	osed o	f, or	Bene	eficiall	y Owned	t			
1. Title of	Security (Ins	tr. 3)		2. Trans Date (Month/		ear)	2A. Deem Execution if any (Month/Da	Date,	Co	ınsacti de (Ins	ion	4. Securit Disposed 5)				Benefici	es ally Following	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Co	de V	<u>'</u>	Amount		(A) or (D)	Price	Transac (Instr. 3				
Common	Stock										65,124 D									
		•	Table II - I (				urities s, warr									Owned				
Derivative Conversion Date Execution Security or Exercise (Month/Day/Year) if any		3A. Deemed Execution I if any (Month/Day	Date,	4. Transa Code ( 8)		5. Numbof Of Derivati Securiti Acquire (A) or Dispose of (D) (I 3, 4 and	ive ies ed ed nstr.	6. Date Exercisable and Expiration Date (Month/Day/Year)				of Se Unde Deriv	tle and a ecurities erlying vative S r. 3 and	ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerci	isable	Ex <sub> </sub>	piration te	Title	1	Amount or Number of Shares					
Employee Stock	\$6.63								(1	1)	10/	/01/2025	Com		13,891		13,89	91	D	

(2)

(4)

(5)

(6)

(7)

(10)

(8)

(11)

(7)

(12)

Common Stock

Common Stock

Common

Stock

Common

Stock

Common

Stock

Common Stock

Common Stock

Common Stock

Common Stock

Common Stock

Common

Common

3,473

6,644

5,750

5,750

30,420

1,248

20,280

520

5,900

4,425

36,500

36,500

3,473

6,644

5,750

5,750

30,420

1,248

20,280

520

5,900

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10/01/2025

10/01/2026

10/01/2026

10/01/2026

10/01/2027

10/01/2021

10/01/2027

10/01/2021

10/01/2023

01/01/2023

12/04/2028

12/04/2028

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Numl of Derivati Securiti Acquire (A) or Dispose of (D) (I 3, 4 and	ive ies ed ed nstr.	6. Date Exerc Expiration Da (Month/Day/\)	ate	7. Title an of Securit Underlyin Derivative (Instr. 3 an	ies g Security	8. Price of Derivative Security (Instr. 5)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Amount or Number of Shares					
Employee Stock Option	\$6.69							(7)	12/03/2029	Common Stock	54,000		54,000	D	
Employee Stock Option	\$6.69							(13)	12/03/2029	Common Stock	54,000		54,000	D	
Employee Stock Grant	(3)							(8)	01/01/2024	Common Stock	22,650		22,650	D	
Employee Stock Grant	(3)							(14)	01/01/2024	Common Stock	22,650		22,650	D	
Employee Stock Option	\$9.46	12/01/2020		A		55,050		(15)	12/01/2030	Common Stock	55,050	\$0	55,050	D	
Employee Stock Option	\$9.46	12/01/2020		A		55,050		(16)	12/01/2030	Common Stock	55,050	\$0	55,050	D	
Employee Stock Grant	(3)	12/01/2020		A		9,950		(17)	01/01/2025	Common Stock	9,950	\$0	9,950	D	
Employee Stock Grant	(3)	12/01/2020		A		9,950		(18)	01/01/2025	Common Stock	9,950	\$0	9,950	D	

## **Explanation of Responses:**

- 1. These options became fully exercisable on October 1, 2019.
- 2. 75% of these options became exercisable on December 6, 2018. The remaining options become exercisable, if at all, based on the Issuer's achievement of certain financial milestones.
- 3. Each restricted stock unit is the economic equivalent of one share of Liquidity Services, Inc. Common Stock.
- 4. These restricted stock units will vest, if at all, based on the issuer's achievement of certain financial milestones.
- 5. These options became fully exercisable on October 1, 2020.
- 6. These options become exercisable, if at all, based on the issuer's achievement of certain financial milestones.
- 7. These options become exercisable, if at all, based on total shareholder return (TSR) milestones. TSR is calculated based on the change in a the issuer's stock price during the performance period, taking into account any dividends paid during that period, which are assumed to be reinvested in the stock.
- 8. These restricted stock units vest, if at all, based on total shareholder return (TSR) milestones. TSR is calculated based on the change in a the issuer's stock price during the performance period, taking into account any dividends paid during that period, which are assumed to be reinvested in the stock.
- 9. 15/48th of this option grant vested on January 1, 2019 and thereafter, an additional 1/48th vests each month for thirty-three months.
- 10. Twenty-five percent of this restricted stock unit grant vested on January 1, 2019 and thereafter, an additional 1/4th vests on each of October 1, 2019, October 1, 2020, and October 1, 2021.
- 11. Twenty-five percent of this restricted stock unit grant vested on January 1, 2020 and thereafter, an additional 1/4th vests on each of January 1, 2021, January 1, 2022, and January 1, 2023.
- 12. 15/48th of this option grant vested on January 1, 2020 and thereafter, an additional 1/48th vests each month for thirty-three months.
- 13. 12/48th of this option grant will vest on January 1, 2021 and thereafter, an additional 1/48th will vest each month for thirty-six months.
- 14. Twenty-five percent of this restricted stock unit grant will vest on January 1, 2021 and thereafter, an additional 1/4th will vest on each of January 1, 2022, January 1, 2023 and January 1, 2024.
- 15. 12/48th of this option grant will vest on January 1, 2022 and thereafter, 1/48th will vest each month for thirty-six months.
- 16. This option becomes exercisable, if at all, based on the Issuer's achievement of certain stock price appreciation milestones.
- 17. These restricted stock units vest, if at all, based on the Issuer's achievement of certain stock price appreciation milestones.
- 18. Twenty-five percent of this restricted stock unit grant will vest on January 1, 2022 and thereafter, an additional 1/4th will vest on each of January 1, 2023, January 1, 2024 and January 1, 2025.

## Remarks:

/s/ Mark A. Shaffer, by power of attorney

12/03/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

 $Persons \ who \ respond \ to \ the \ collection \ of \ information \ contained \ in \ this \ form \ are \ not \ required \ to \ respond \ unless \ the \ form \ displays \ a \ currently \ valid \ OMB \ Number.$